Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| | iis ioini, visit www.iirs.gov/e-iiie-providers/e-iiie-ior-criari | | | | | | | | |
|--|--|--------------|---------------------------------------|-------------|----------------------|-----------|--|--|--|
| Automa | atic 6-Month Extension of Time. Only subm | nit origina | al (no copies needed). | | | | | | |
| • | rations required to file an income tax return other than Fo | | | s, REMICs | s, and trusts | | | | |
| must use | Form 7004 to request an extension of time to file incom | ie tax retur | ns. | | | | | | |
| Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (1 | | | | | | | | | |
| print | | | | | | | | | |
| File by the | CLOSE GAPS BY 5 | | | | 45-357145 | 50 | | | |
| due date for filing your return. See | Number, street, and room or suite no. If a P.O. box, s PO BOX 24885 | ee instruct | tions. | | | | | | |
| instructions. | City, town or post office, state, and ZIP code. For a form MINNEAPOLIS, MN 55424 | oreign add | ress, see instructions. | | | | | | |
| Enter the | Return Code for the return that this application is for (file | e a separa | te application for each return) | | | 0 1 | | | |
| Applicati | on | Return | Application | | | Return | | | |
| Is For | | Code | Is For | | | Code | | | |
| Form 990 | or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | | | |
| Form 990 | | 02 | Form 1041-A | | | 08 | | | |
| | 0 (individual) | 03 | Form 4720 (other than individual) | | | 09 | | | |
| Form 990 | | 04 05 | Form 5227 | | | 10 | | | |
| Form 990-T (sec. 401(a) or 408(a) trust) | | | Form 6069 | | | 11 | | | |
| Form 990 | -T (trust other than above) | 06 | Form 8870 | | | 12 | | | |
| | THE ORGANIZATION | | ADOLTO MA EE 424 | | | | | | |
| | poks are in the care of \triangleright PO BOX 24885 - | MINNE | | | | | | | |
| - | none No. ► (612) 367-6118 | | Fax No. | | | | | | |
| | organization does not have an office or place of business | | | | | , L., | | | |
| | s for a Group Return, enter the organization's four digit | _ | | | | | | | |
| box 🕨 [| . If it is for part of the group, check this box | _ and atta | ich a list with the names and TINs of | all membe | ers the extension is | ior. | | | |
| 1 I re | quest an automatic 6-month extension of time until | NOVE | MBER 15, 2021 , to file | e the exem | npt organization ret | urn for | | | |
| _ | organization named above. The extension is for the organization | anization's | return for: | | | | | | |
| ▶ļ | X calendar year 2020 or | | | | | | | | |
| ►l | tax year beginning | , an | d ending | | <u> </u> | | | | |
| O 15 ±1 | so toy year entered in line 1 is far less than 10 months. | book room | on: Initial return | Cinal ratur | | | | | |
| 2 If th | ne tax year entered in line 1 is for less than 12 months, c \Box Change in accounting period | Heck reaso | on initial return | Final retur | 11 | | | | |
| | Change in accounting period | | | | | | | | |
| 3a If th | nis application is for Forms 990-BL, 990-PF, 990-T, 4720 | , or 6069, e | enter the tentative tax, less | | | 0. | | | |
| any nonrefundable credits. See instructions. 3a \$ | | | | | | | | | |
| b If th | nis application is for Forms 990-PF, 990-T, 4720, or 6069 | , enter any | refundable credits and | | | | | | |
| est | mated tax payments made. Include any prior year overp | ayment all | owed as a credit. | 3b | \$ | 0. | | | |
| c Bal | ance due. Subtract line 3b from line 3a. Include your pa | ayment witl | h this form, if required, by | | | _ | | | |
| usii | ng EFTPS (Electronic Federal Tax Payment System). See | e instructio | ns. | 3c | \$ | 0. | | | |
| | If you are going to make an electronic funds withdrawal | | | 453-EO an | d Form 8879-EO fo | r payment | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| B cheese protection | <u>A 1</u> | or tn | e 2020 calendar year, or tax year beginning and | enaing | | |
|---|------------|----------------------|--|---------------|------------------------------|---------------------------------|
| CLOSE GRES B1 Sumble and street (pr P.0. box if mail is not delivered to street address) Room/suite E Tolephonen number (612) 367-6118 Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or box, state or province, country, and zip or foreign postal code Cloy or state Cloy or sta | B (| Check if applicab | C Name of organization | | D Employer identific | cation number |
| Debrig Dusiness as Number and street (or P.O. box if mail is not delivered to street address) PO BOX 24885 PO BOX 248 | | chan | e CLOSE GAPS BI S | | | |
| Number and street (in P.D. too / frail is not deteriorable to street adoress) Footswill Elemptone number Col 12 367-6118 City or town, state or province, country, and ZIP or foreign postal code City or town, state or province, country, and ZIP or foreign postal code City or town, state or province, country, and ZIP or foreign postal code City or town, state or province, country, and ZIP or foreign postal code City or town, state or province, country, and ZIP or foreign postal code City or town, state or province, country, and ZIP or foreign postal code City or town, state or province, country, and ZIP or foreign postal code City or town, state or province, country, and ZIP or foreign postal code City or town, state or province postal code City or town, state City or town, state or province postal code City or town, state or province postal code City or town, state City or town, state City or town, state City or town, state City or | | chan | ge Doing business as | | 45-35714 | 50 |
| City or town, state or province, country, and ZIP or foreign postal code Personnel Pe | | returr | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe | r |
| MINNEAPOLIS MN 55424 | | Ireturr | | | (612) 36 | |
| Part Summary First Summary Significant activities CLOSE GAPS BY 5. ORG Http://dx.doi.org/10.1001/j.com/protections/protecti | | | | | G Gross receipts \$ | 254,738. |
| Five personner Five | | returr | MINNEAPOLIS, MN 55424 | | H(a) Is this a group re | |
| SARE AS C ABOVE Solicity S | | tion | F name and address of principal officer: ERICCA MAAS | | for subordinates | ? Yes X No |
| Website: ► CLOSEGAPSBYS.ORG | | pena | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes No |
| Part Summary | | | | or 527 | If "No," attach a | list. See instructions |
| The property of the program and practs of the governing body (Part VI, line 1a) The prior Year Total number of voting members of the governing body (Part VI, line 1a) Total unrelated business revenue from Part VIII, column (C), line 12 Total number of undividuals employed in calendar year 2020 (Part V, line 1a) Total number of undividuals employed in calendar year 2020 (Part V, line 1a) Total number of undividuals employed in calendar year 2020 (Part V, line 1a) Total number of individuals employed in calendar year 2020 (Part V, line 1a) Total number of individuals employed in calendar year 2020 (Part V, line 1a) Total number of individuals employed in calendar year 2020 (Part V, line 1a) Total number of volunteers (estimate in encessary) Total number of individuals employed in calendar year 2020 (Part V, line 1a) Prior Year Current Year C | | | , | | | |
| Briefly describe the organization's mission or most significant activities: CLOSE GAPS BY 5 IS A | | | | L Year | of formation: 2011 N | State of legal domicile: MN |
| MINNESOTA-BASED NON-PROFIT ORGANIZATION DEDICATED TO USING HIGH 2 Check this box | Pa | art I | <u> </u> | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob University | Φ | 1 | | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob University | ŭ | | MINNESOTA-BASED NON-PROFIT ORGANIZATION D | EDICAT | ED TO USING | HIGH |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob University | rne | 2 | Check this box if the organization discontinued its operations or dispos | ed of more | than 25% of its net ass | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob University | ove. | 3 | | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob University | <u>ت</u> | 4 | | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob University | es & | 5 | | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tob University | ξ | 6 | | | | |
| B Net unrelated business taxable income from Form 990-T, Part I, line 11 Tib | ₹cti | 7 a | | | | |
| 8 Contributions and grants (Part VIII, line 1h) | _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | <u></u> | 7b | 0. |
| 9 | | | | | | |
| Total revenue (Part VIII, column (A), lines 5, 6d, sc, 9c, 1uc, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses (Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Total liabilities (Part X, line 26) 23 Total assets of fund balances. Subtract line 21 from line 20 24 Total liabilities (Part X, line 26) 25 Total liabilities (Part X, line 26) 26 Total assets of fund balances. Subtract line 21 from line 20 27 Total liabilities (Part X, line 26) 28 Total liabilities (Part X, line 26) 29 Total assets of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 20 Firm's name BERGANKDV, LTD. 21 Firm's name BERGANKDV, LTD. 31 Firm's address Subtract In 22 PARK AVE S 32 PARK AVE S 33 ST. CLOUD, MN 56301 34 Statines 1.3 (No. line 12) 35 Statines 1.3 (No. line 13) 36 Statines 1.3 (No. line 14) 36 Statines 1.3 (No. line 15) 36 Statines 1.3 (No. line 16) 37 Statines 2.3 (No. line 16) 38 Statines 2.3 (No. line 16) 39 Statines 2.3 (No. line 16) 30 Statines 3.3 (No. line 16) 30 Statines 3.3 (No | <u>e</u> | 8 | | | | · |
| Total revenue (Part VIII, column (A), lines 5, 6d, sc, 9c, 1uc, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses (Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Total liabilities (Part X, line 26) 23 Total assets of fund balances. Subtract line 21 from line 20 24 Total liabilities (Part X, line 26) 25 Total liabilities (Part X, line 26) 26 Total assets of fund balances. Subtract line 21 from line 20 27 Total liabilities (Part X, line 26) 28 Total liabilities (Part X, line 26) 29 Total assets of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 20 Firm's name BERGANKDV, LTD. 21 Firm's name BERGANKDV, LTD. 31 Firm's address Subtract In 22 PARK AVE S 32 PARK AVE S 33 ST. CLOUD, MN 56301 34 Statines 1.3 (No. line 12) 35 Statines 1.3 (No. line 13) 36 Statines 1.3 (No. line 14) 36 Statines 1.3 (No. line 15) 36 Statines 1.3 (No. line 16) 37 Statines 2.3 (No. line 16) 38 Statines 2.3 (No. line 16) 39 Statines 2.3 (No. line 16) 30 Statines 3.3 (No. line 16) 30 Statines 3.3 (No | enr | 9 | | | | |
| Total revenue (Part VIII, column (A), lines 5, 6d, sc, 9c, 1uc, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (D), line 25) 18 Total expenses (Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 16) 22 Total liabilities (Part X, line 26) 23 Total assets of fund balances. Subtract line 21 from line 20 24 Total liabilities (Part X, line 26) 25 Total liabilities (Part X, line 26) 26 Total assets of fund balances. Subtract line 21 from line 20 27 Total liabilities (Part X, line 26) 28 Total liabilities (Part X, line 26) 29 Total assets of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 20 Firm's name BERGANKDV, LTD. 21 Firm's name BERGANKDV, LTD. 31 Firm's address Subtract In 22 PARK AVE S 32 PARK AVE S 33 ST. CLOUD, MN 56301 34 Statines 1.3 (No. line 12) 35 Statines 1.3 (No. line 13) 36 Statines 1.3 (No. line 14) 36 Statines 1.3 (No. line 15) 36 Statines 1.3 (No. line 16) 37 Statines 2.3 (No. line 16) 38 Statines 2.3 (No. line 16) 39 Statines 2.3 (No. line 16) 30 Statines 3.3 (No. line 16) 30 Statines 3.3 (No | 3eV | 10 | | | | |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) | | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 . 0 . 0 . 15 | | 12 | | | | |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 129,849. 78,395. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses (Part IX, column (A), lines 25) 21,736. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 410,986. 328,706. 19 Revenue less expenses. Subtract line 18 from line 12 165,84973,968. 20 Total assets (Part X, line 16) 565,053. 488,191. 21 Total liabilities (Part X, line 26) 6,235. 3,341. 22 Net assets or fund balances. Subtract line 21 from line 20 558,818. 484,850. Part II Signature Block | | 13 | | | | |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 | | 14 | | | | |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 33 28,706. 165,84973,968. Beginning of Current Year End of Year Service Ser | es | 15 | | | | |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 33 28,706. 165,84973,968. Beginning of Current Year End of Year Service Ser | su: | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 33 28,706. 165,84973,968. Beginning of Current Year End of Year Service Ser | ă | . b | | | 001 125 | 050 211 |
| 19 Revenue less expenses. Subtract line 18 from line 12 165,84973,968. Beginning of Current Year End of Year 565,053. 488,191. 565,053. 488,191. 6,235. 3,341. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Print/Type or print name and title Print/Type preparer's name MARIE A. PRIMUS, CPA Preparer Use Only Firm's name ▶ BERGANKDV, LTD. Firm's address ▶ 220 PARK AVE S ST. CLOUD, MN 56301 Phone no. 320-251-7010 | ш | 17 | | | | |
| Beginning of Current Year End of Year | | 18 | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer | | 19 | Revenue less expenses. Subtract line 18 from line 12 | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer | SOF | | | Be | | |
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| true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here ERICCA MAAS, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name MARIE A. PRIMUS, CPA MARIE A. PRIMUS, CPA Firm's name BERGANKDV, LTD. Firm's address 220 PARK AVE S ST. CLOUD, MN 56301 Phone no. 320-251-7010 | | | | | | . I.m.alandara anad haliné ikin |
| Sign Here Signature of officer Date | | | | | | knowledge and beller, it is |
| Here ERICCA MAAS, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Print/Type preparer's name MARIE A. PRIMUS, CPA Preparer Firm's name BERGANKDV, LTD. Firm's address 220 PARK AVE S ST. CLOUD, MN 56301 Phone no. 320-251-7010 | uue | , corre | ct, and complete. Declaration of preparer (other than officer) is based on an information of win | icii preparei | lias ally kilowieuge. | |
| Here ERICCA MAAS, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Print/Type preparer's name MARIE A. PRIMUS, CPA Preparer Firm's name BERGANKDV, LTD. Firm's address 220 PARK AVE S ST. CLOUD, MN 56301 Phone no. 320-251-7010 | C: | _ | Signature of officer | | L Date | |
| Type or print name and title Print/Type preparer's name MARIE A. PRIMUS, CPA Preparer Warie A. PRIMUS, CPA Preparer Warie A. PRIMUS, CPA Preparer Firm's name BERGANKDV, LTD. Firm's address 220 PARK AVE S ST. CLOUD, MN 56301 Phone no. 320-251-7010 | | | 1' | | | |
| Print/Type preparer's name | ner | е | | | | |
| Paid MARIE A. PRIMUS, CPA MARIE A. PRIMUS, CPA 07/27/21 self-employed P01272184 Preparer Firm's name ▶ BERGANKDV, LTD. Firm's address ▶ 220 PARK AVE S ST. CLOUD, MN 56301 Phone no. 320-251-7010 | _ | | | П | Date Check C | PTIN |
| Preparer Firm's name ▶ BERGANKDV, LTD. Firm's EIN ▶ 41-1431613 Use Only Firm's address ≥ 220 PARK AVE S Phone no. 320-251-7010 | Paid | 4 | | | l if | |
| Use Only Firm's address 220 PARK AVE S ST. CLOUD, MN 56301 Phone no. 320-251-7010 | | | | CIA | | |
| ST. CLOUD, MN 56301 Phone no. 320-251-7010 | | | | | THIII 2 EIN | |
| | 550 | Jy | | | Phone no 32 | 0-251-7010 |
| | Mav | v the I | • | | 11 Holle Ho. 9 2 | |

| Par | Statement of Program Service Accomplishments | |
|------------|--|----------|
| | Check if Schedule O contains a response or note to any line in this Part III | X |
| 1 | Briefly describe the organization's mission: | |
| | CLOSE GAPS BY 5 IS ON A MISSION TO ENSURE THAT MINNESOTA'S SYSTEM OF | |
| | EARLY CARE AND EDUCATION STRATEGIES AND INVESTMENTS FULLY PREPARES ALL | |
| | YOUNG CHILDREN - PARTICULARLY THOSE LIVING IN POVERTY - TO ENTER | |
| | KINDERGARTEN WITH THE COGNITIVE, SOCIAL-EMOTIONAL, PHYSICAL AND | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | _ |
| | prior Form 990 or 990-EZ? | No |
| | If "Yes," describe these new services on Schedule O. | _ |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? | No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| | revenue, if any, for each program service reported. | |
| 4a | (Code:) (Expenses \$193,108. including grants of \$) (Revenue \$) | |
| | CLOSE GAPS BY 5 WORKS TO STRENGTHEN AND EXPAND PARENT AWARE AS | |
| | MINNESOTA'S QUALITY FRAMEWORK FOR EARLY CARE AND EDUCATION PROGRAMS BY | |
| | GROWING THE NUMBER OF AVAILABLE PARENT AWARE RATED EARLY CARE AND | |
| | EDUCATION PROGRAMS STATEWIDE AND WORKING TO KEEP THE RATING STANDARDS | |
| | STRONG AND TIED TO WHAT RESEARCH SAYS CHILDREN NEED. THIS APPROACH IS | |
| | SYSTEMATICALLY IMPROVING THE QUALITY OF EARLY CARE AND EDUCATION PROGRAMS IN MINNESOTA. THE NUMBER OF ELIGIBLE PROGRAMS THAT HAVE EARNEI | |
| | PROGRAMS IN MINNESCIA: THE NUMBER OF ELIGIBLE PROGRAMS THAT HAVE EARNET RATINGS HAS GROWN SIGNIFICANTLY SINCE THE INCEPTION OF PARENT AWARE, | |
| | FROM JUST OVER 500 PROGRAMS AT THE END OF 2012 TO NEARLY 2,800 AS OF | |
| | DECEMBER 31, 2020. OF THE 320,000 MINNESOTA CHILDREN AGES BIRTH-FIVE | |
| | YEARS WHO SPEND TIME IN CHILD CARE, NEARLY 100,000 WERE IN PARENT | |
| | AWARE-RATED PROGRAMS IN 2020. | |
| 4b | (Code:) (Expenses \$32,366. including grants of \$) (Revenue \$) | |
| | CLOSE GAPS BY 5 RECOGNIZES THAT BUILDING HIGH-QUALITY PROGRAMS IS NOT | |
| | ENOUGH IF FAMILIES DO NOT HAVE THE MEANS TO ACCESS THEM. THE SECOND | |
| | FOCUS OF CLOSE GAP'S PROGRAM WORK IS ON EDUCATING POLICYMAKERS AND THE | |
| | PUBLIC ABOUT THE IMPORTANCE OF INCREASING INVESTMENTS TO ENABLE ACCESS | |
| | TO HIGH-QUALITY EARLY CARE AND EDUCATION PROGRAMS BY EXPANDING ACCESS | |
| | TO EARLY LEARNING SCHOLARSHIPS FOR CHILDREN IN LOW-INCOME FAMILIES. THE | <u> </u> |
| | STATE ADOPTED THE EARLY LEARNING SCHOLARSHIP PROGRAM IN 2011. WE HAVE | |
| | BEEN LEADING PARTNERS IN PROMOTING THE PROGRAM TO POLICYMAKERS AND THE | |
| | PUBLIC SINCE THAT TIME AND HAVE REACHED A LEVEL WHERE AN ESTIMATED | |
| | 12,000 MINNESOTA CHILDREN BENEFIT FROM EARLY LEARNING SCHOLARSHIPS | |
| | ANNUALLY. | |
| 4- | | |
| 40 | (Code:) (Expenses \$ | — |
| | | |
| | | |
| | | |
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| | | |
| 4 : | Other and the second of the se | |
| 4 d | Other program services (Describe on Schedule O.) (Expenses \$ (Bevenue \$) (Bevenue \$) | |

225,474.

4e Total program service expenses ▶

Form 990 (2020) CLOSE GAPS BY 5 Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----------|--|-----------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | | X |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | l |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | l | | 1 37 |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | ١ | | , v |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | X |
| | Schedule D, Parts XI and XII | 12a | | Α. |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 12b | | X |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | | X |
| 13 14a | | 13 14a | | X |
| b | | 144 | | |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | <u> </u> |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

Form 990 (2020) CLOSE GAPS BY 5
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----------|---|------|------|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | l |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 37 |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | - |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 05.0 | | X |
| L | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| ь | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | 25b | | x |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 230 | | |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i> | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | ۱ |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | X |
| 07 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 27 | | X |
| 38 | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 37 | | |
| 30 | | 38 | Х | |
| Par | | _ 55 | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | . 55 | |
| b | | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| _ | (gambling) winnings to prize winners? | 1c | Х | |
| | | | ΩΩΩ | |

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

If "Yes," complete Form 4720, Schedule O.

CLOSE GAPS BY 5 45-3571450 Page 6 Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 12 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure

| 17 | List the states with which a copy of this Form 990 is required to be filed | ►MN |
|----|--|-----|
|----|--|-----|

| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available |
|----|--|
| | for public inspection. Indicate how you made these available. Check all that apply. |

| | Own website | Another's website | X Upon reques | t Other (explain on Schedule (|
|--|-------------|-------------------|---------------|--------------------------------|
|--|-------------|-------------------|---------------|--------------------------------|

55424

| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | |
|----|--|--|
| | THE ORGANIZATION - (612) 367-6118 | |

| 1000100 | | |
|---------|--|--|
| | | |
| | | |
| | | |
| | | |
| | | |

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

CLOSE GAPS BY 5 Page 7

Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| Name and title | (A) | (B) | (C) | | | | | | (D) | (E) | (F) | | |
|--|---------------------|-------|----------|-------------------------------------|------|-------|------------------|--------------|--------------------|-----------------|----------|--|--|
| Officer and a develor/trusteen Officer and a develor/trusteen | Name and title | | | not c | heck | more | than o | | • | • | | | |
| Compensation Comp | | | box, | box, unless per officer and a di | | | s both r/trus | n an tee) | 1 ' | · · | | | |
| Carrell | | I | ector | | | | | | | organizations | | | |
| Carrell | | | or dir | 99 | | | ated | | 1 | (W-2/1099-MISC) | | | |
| Carrell | | | trustee | al trust | | yee | mpen | | (88-2/1099-181150) | | _ | | |
| Carrell | | below | vidual 1 | tution | Je. | emplo | nest co loyee | ner | | | | | |
| NUMBER N | | | Indi | Insti | 0#ic | Key | High emp | Forn | | | | | |
| | | 20.00 | | | | | | | 72 105 | , | 2 105 | | |
| OPERATIONS DIRECTOR | | 20.00 | Х | | | | | | 73,125. | 0. | 3,125. | | |
| CHAIR | | 30.00 | 7.7 | | | | | | 10 605 | _ | • | | |
| CHAIR | | 0.20 | X | | | | | | 18,685. | 0. | 0. | | |
| (4) KEN POWELL | | 0.30 | v | | | | | | | 0 | 0 | | |
| VICE CHAIR | | 0.30 | Λ | | ^ | | | | · · | 0. | 0. | | |
| S | | 0.30 | v | | v | | | | _ | n | 0 | | |
| TREASURER | | 0.30 | 21 | | | | | | | 0. | <u></u> | | |
| Column Tenny Column Co | | 0.50 | x | | x | | | | 0. | 0. | 0. | | |
| X | | 0.30 | | | | | | | | | | | |
| Terri Barreiro | | 3.33 | х | | x | | | | 0. | 0. | 0. | | |
| REPTT EDELSON | (7) TERRI BARREIRO | 0.30 | | | | | | | | | | | |
| BOARD MEMBER | BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | | |
| SOURCE S | (8) BRETT EDELSON | 0.30 | | | | | | | | | | | |
| BOARD MEMBER | BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | | |
| 100 LUCINDA JESSON 0.30 | (9) KATHY COONEY | 0.30 | | | | | | | | | | | |
| BOARD MEMBER | BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | | |
| Column | (10) LUCINDA JESSON | 0.30 | | | | | | | | | | | |
| BOARD MEMBER | | | Х | | | | | | 0. | 0. | 0. | | |
| DOARD MEMBER | | 0.30 | | | | | | | | _ | _ | | |
| BOARD MEMBER | | | X | | | | | | 0. | 0. | 0. | | |
| Color Colo | • | 0.30 | | | | | | | | | | | |
| BOARD MEMBER | | 0.20 | Х | | | | | | 0. | 0. | 0. | | |
| O.30 DOARD MEMBER X O. O. O. | | 0.30 | 7,7 | | | | | | | 0 | • | | |
| BOARD MEMBER | | 0.20 | X | | | | | | 0. | 0. | <u> </u> | | |
| (15) MARGIE SORAN BOARD MEMBER (PARTIAL YEAR) X 0.30 X 0.0. 0.0. | | 0.30 | v | | | | | | | 0 | 0 | | |
| BOARD MEMBER (PARTIAL YEAR) X 0. 0. 0. | | 0 30 | Λ | | | | | | 0. | 0. | 0. | | |
| | | 0.30 | v | | | | | | 0 | n | n | | |
| | IIIIII (IIIII) | | 22 | | | | | | | | <u> </u> | | |
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45-3571450

| ı aı | Section A. Officers, Directors, Trus | tees, Key Em _l | <u>ploy</u> | ees, | and | <u> Hig</u> | ghes | st C | ompensated Employee | s (continued) | | | | |
|------|--|---|--|-----------------------|----------|--------------|------------------------------|----------|---------------------------------------|--|--------------------|------------|--|-----------------|
| | (A) Name and title | (B) Average hours per week (list any | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the | (E) Reportable compensatio from related organization | on amour d othe | | | of |
| | | hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MIS | SC) | org and | om the anizat d relate anizatie | ion ed |
| | | | | | | | | | | | | | | |
| | | | - | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | Subtotal | | <u> </u> | | | | | <u> </u> | 91,810. | | 0. | | 3,1 | 25. |
| | Total from continuation sheets to Part VI | | | | | | | | 0. | | 0. | | | 0. |
| | Total (add lines 1b and 1c) | | | | | | | | 91,810. | | 0. | | 3,1 | 25. |
| 2 | Total number of individuals (including but n | ot limited to th | iose | liste | d ab | ove | e) wh | o re | eceived more than \$100, | 000 of reportable |) | | | ^ |
| | compensation from the organization | | — | | | | | | | | | 1 | Yes | 0 N o |
| 3 | Did the organization list any former officer, | • | | • | • | • | | _ | • | • | | | 163 | |
| 4 | line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su | | | | | | | | | | | 3 | | X |
| | and related organizations greater than \$150 | | | • | | | | | | | | 4 | | X |
| 5 | Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com | | | | | | | | | dual for services | | 5 | | Х |
| Sec | tion B. Independent Contractors | picto concaun | <i></i> | 0/ 30 | <u> </u> | <i>3013</i> | 011 | | | | | | ' | |
| 1 | Complete this table for your five highest conthe organization. Report compensation for | · · | - | | | | | | | • | ensat | tion fro | om | |
| | (A) | | | | | | | | (B) | | | (C | | |
| | Name and business | address | NC | ONI | <u> </u> | | | | Description of s | services | | ompei | nsatio | n |
| | | | — | | | | | | | | — | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | _ | | | | | | |
| | | | | | | | | _ | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (in \$100,000 of compensation from the organization) | | ot lin | nited | d to 1 | thos (| se lis | ted | above) who received me | ore than | | | 000 | |
| | | | | | | | | | | | | _ (| | |

Form 990 (2020) CLOSE GAPS BY 5
Part VIII Statement of Revenue

| | | | Check if Schedule O o | ontains | s a respons | e or note to anv lin | e in this Part VIII | | | |
|--|-----|---|-------------------------------------|-----------|---------------|----------------------|---------------------|-------------------|------------------|---------------------------------|
| | | | | | | | (A) | (B) | (C) | (D) |
| | | | | | | | Total revenue | Related or exempt | | Revenue excluded from tax under |
| | | | | | | | | function revenue | business revenue | sections 512 - 514 |
| လ လ | 1 | а | Federated campaigns | | 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | | | ·· | | | | | |
| ي ق | | | Fundraising events | | — | | | | | |
| ifts | | | | | 1 | | | | | |
| niis, | | | Government grants (contri | | | | | | | |
| Sign | | | All other contributions, gifts, | | | | | | | |
| her it | | - | similar amounts not included | | | 254,738. | | | | |
| 草口 | | g | Noncash contributions included in I | | | , | | | | |
| Sol | | _ | Total. Add lines 1a-1f | | ` | • | 254,738. | | | |
| <u> </u> | | - | Totally laar miles fall in | | | Business Code | , , , , , , | | | |
| a l | 2 | а | | | | | | | | |
| Š | | b | | | | | | | | |
| Ser | | c | | | | | | | | |
| E S | | d | | | | | | | | |
| gra Re | | e | - | | | | | | | |
| Program Service Revenue | | | All other program service | revenue | | | | | | |
| | | | Total. Add lines 2a-2f | | | | | | | |
| | 3 | 9 | Investment income (includ | | | | | | | |
| | Ū | | other similar amounts) | | | | | | | |
| | 4 | | Income from investment o | | | | | | | |
| | 5 | | Royalties | | - | - | | | | |
| | _ | | | | (i) Real | (ii) Personal | | | | |
| | 6 | а | Gross rents | 6a | ., | | | | | |
| | · | | Less: rental expenses | 6b | | | | | | |
| | | | Rental income or (loss) | 6c | | | | | | |
| | | | Net rental income or (loss) | | | <u> </u> | | | | |
| | 7 | | Gross amount from sales of | | i) Securities | (ii) Other | | | | |
| | • | u | assets other than inventory | 7a - | ., | (4) 2 33323 | | | | |
| | | h | Less: cost or other basis | 74 | | | | | | |
| Ð | | | | 7b | | | | | | |
| ne | | _ | Gain or (loss) | 7c | | | | | | |
| ě | | | Net gain or (loss) | | | | | | | |
| her Revenue | | | Gross income from fundraisir | | | | | | | |
| O ţ | Ü | u | | ig ovoiit | , | | | | | |
| ٠ | | | contributions reported on | | | | | | | |
| | | | Part IV, line 18 | • | I . | a | | | | |
| | | b | Less: direct expenses | | | | | | | |
| | | | Net income or (loss) from | | | <u> </u> | | | | |
| | 9 | | Gross income from gaming | | | | | | | |
| | _ | _ | Part IV, line 19 | - | I . | la l | | | | |
| | | h | Less: direct expenses | | | | | | | |
| | | | Net income or (loss) from | | | <u>~</u> | | | | |
| | 10 | | Gross sales of inventory, le | | | | | | | |
| | | _ | and allowances | | I . | Da | | | | |
| | | b | Less: cost of goods sold | | | Ob | | | | |
| | | | Net income or (loss) from | | | b | | | | |
| \neg | | | | | | Business Code | | | | |
| snc | 11 | а | | | | | | | | |
| nec | - • | b | | | | | | | | |
| Miscellaneous Revenue | | c | | | | | | | | |
| isc Be | | | All other revenue | | | | | | | |
| ≥ | | | Total. Add lines 11a-11d | | | | | | | |
| | 12 | | Total revenue See instruction | | | | 254.738. | 0. | 0. | 0. |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (B) Program service expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 72,733. 32,730. 26,183. 13,820. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 5,662. 2,548. 2,038. 1,076. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 9,900. 9,900. Accounting 44,000. 32,366. 9,786. 1,848. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 130,941. 106,238. 20,779. 3,924 Advertising and promotion 12 19,319. 13,924. 4,599. Office expenses 13 Information technology 14 15 Royalties 84. 84. 16 Occupancy 3,805. 1,468. 2,337. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 11. 11. 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 3,589. 3,589. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 32,625. 32,625. POLICY AND PROGRAM **OPERATIONS** 6,037. 3,575. 2,190. 272. С d All other expenses 328,706. 225,474. 81,496. 21,736. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

| Pai | rt X | Balance Sneet | | | |
|-----------------------------|------|--|-----------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Pa | | | (P) |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 357,938. | 1 | 478,437. |
| | 2 | Savings and temporary cash investments | | 2 | - · · · · |
| | 3 | Pledges and grants receivable, net | | 3 | 8,600. |
| | 4 | Accounts receivable, net | | 4 | .,,,,,, |
| | 5 | Loans and other receivables from any current or former officer, director | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 3 | | | |
| | | | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as define | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3) | | 6 | |
| 10 | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| As | 9 | Prepaid expenses and deferred charges |) 2 61 5 | 9 | 1,154. |
| | | Land, buildings, and equipment: cost or other | , | | , - |
| | | basis. Complete Part VI of Schedule D | | | |
| | b | | | 10c | |
| | 11 | Investments - publicly traded securities | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | | 16 | 488,191. |
| | 17 | Accounts payable and accrued expenses | C 025 | 17 | 3,341. |
| | 18 | Grants payable | | 18 | , |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| w | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or | 35% | | |
| ig | | | | 22 | |
| <u>"</u> | 23 | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Pa | t X | | |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 6,235. | 26 | 3,341. |
| | | Organizations that follow FASB ASC 958, check here X | | | |
| ses | | and complete lines 27, 28, 32, and 33. | | | |
| auc | 27 | Net assets without donor restrictions | 289,318. | 27 | 476,250. |
| Net Assets or Fund Balances | 28 | Net assets with donor restrictions | 269,500. | 28 | 8,600. |
| | | Organizations that do not follow FASB ASC 958, check here | | | |
| | | and complete lines 29 through 33. | | | |
| | 29 | Capital stock or trust principal, or current funds | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Æ | 32 | Total net assets or fund balances | 558,818. | 32 | 484,850. |
| _ | 33 | Total liabilities and net assets/fund balances | | 33 | 488,191. |

| Pai | TXI Reconciliation of Net Assets | | | | |
|-----|--|-----------|--------|-----|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 25 | 4,7 | 38. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 32 | 8,7 | <u>06.</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 68. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 558,81 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 48 | 4,8 | 50. |
| Pai | t XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | _X_ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single | gle Audit | | | |
| | Act and OMB Circular A-133? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2020) |

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

CLOSE GAPS BY 5

CLOSE GAPS BY 5

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

| Pa | ırt I | Reason for Public 0 | Charity Status. | (All organizations must o | omplete th | nis part.) S | ee instructions. | |
|-----|--------------|--|---------------------------------------|---|------------------|-----------------------|----------------------------|--|
| The | organ | nization is not a private found | ation because it is: (F | For lines 1 through 12, c | heck only | one box.) | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | |
| 2 | \Box | A school described in sect | • | | | | | |
| 3 | 一 | A hospital or a cooperative | | | | | i). | |
| 4 | Ħ | A medical research organiz | | | | | • | the hospital's name. |
| • | ш | city, and state: | anon operated in ee. | ijanionon man a noopita. | | 000110 | | ine riespinar e riame, |
| 5 | | An organization operated for | or the benefit of a col | llege or university owned | l or operati | ed by a go | vernmental unit describe | ed in |
| ٠ | ш | section 170(b)(1)(A)(iv). (C | | nogo or armorency owner | or operati | ou by a go | Volumental and accomb | 5 4 III |
| 6 | | A federal, state, or local gov | | aontal unit described in | coction 17 | 70/6\/4\/ A \/ | (v) | |
| | X | An organization that norma | | | | | | aublia dagaribad in |
| ' | 21 | | | intial part of its support if | om a gove | on in icinai | unit or norm the general i | Jublic described in |
| | | section 170(b)(1)(A)(vi). (C A community trust describe | | (1)(A)(vi) (Complete Der | + II \ | | | |
| 8 | H | | | | | ad in coniu | unation with a land arout | aallaga |
| 9 | Ш | An agricultural research org | | | | - | - | - |
| | | or university or a non-land-g | grant college of agrici | ulture (see instructions). | Enter the i | name, city | , and state of the college | or |
| 40 | | university: | II | H 00 4 /00/ - f :h | | | | d annual and a financial and a financial |
| 10 | Ш | An organization that norma | | | | | | |
| | | activities related to its exem | | | | | | |
| | | income and unrelated busin | | (less section 511 tax) fro | m busines | sses acquii | red by the organization a | mer June 30, 1975. |
| | | See section 509(a)(2). (Con | • | | | | 201 1141 | |
| 11 | \mathbb{H} | An organization organized a | • | * | • | | | |
| 12 | | An organization organized a | • | • | • | | • | |
| | | more publicly supported or | ~ | | | | | check the box in |
| | | lines 12a through 12d that | * * | | | | | |
| а | | | · · · · · · · · · · · · · · · · · · · | • | • | - | | |
| | | the supported organization | | | majority o | of the direc | tors or trustees of the su | pporting |
| | | organization. You must o | | | | | | |
| b |) <u> </u> | | | | | | | |
| | | control or management o | | | ame perso | ns that co | ntrol or manage the supp | ported |
| | | organization(s). You mus | | | | | | |
| С | : L | | - | | | | • • | ed with, |
| | _ | its supported organization | | | | | | |
| C | | | | | | | | * * |
| | | that is not functionally int | - | | - | | • | /eness |
| | | requirement (see instructi | • | • | • | | | |
| е | · L | Check this box if the orga | | | | | Type I, Type II, Type III | |
| | | functionally integrated, or | | nally integrated supporti | ng organiz | ation. | | |
| f | | er the number of supported of | | | | | | |
| | | vide the following information (i) Name of supported | about the supporte | d organization(s). (iii) Type of organization | (iv) Is the orga | nization listed | (v) Amount of monetary | (vi) Amount of other |
| | , | organization | (II) EIN | (described on lines 1-10 | in your governi | ng document? | support (see instructions) | support (see instructions) |
| | | | | above (see instructions)) | Yes | No | | Годран (сос топасного) |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | - | | | |
| | | | | | | | | |
| _ | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|----------|---|----------|-----------------|----------|----------|--------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 273,250. | 480,401. | 612,928. | 556,826. | 254,738. | 2178143. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 273,250. | 480,401. | 612,928. | 556,826. | 254,738. | 2178143. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 1151656. |
| | Public support. Subtract line 5 from line 4. | | | | | | 1026487. |
| Sec | ction B. Total Support | | | | T | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 273,250. | 480,401. | 612,928. | 556,826. | 254,738. | 2178143. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 1,857. | 517. | 49. | 38. | | 2,461. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | 2122521 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 2180604. |
| 12 | Gross receipts from related activities, | • | , | | | 12 | 40,000. |
| 13 | • | - | | • | | | |
| 800 | organization, check this box and stor | | | | | | > |
| | etion C. Computation of Publi | | | . (0) | | | 47.07 % |
| 14 | | | | | | 14 | |
| 15 | Public support percentage from 2019 | | | | | 15 | |
| 16a | 33 1/3% support test - 2020. If the content have The experience qualifies | | | | | | |
| h | stop here. The organization qualifies33 1/3% support test - 2019. If the organization | | | | | | |
| D | | | | | | | |
| 170 | and stop here. The organization qual | | • • • | | | | |
| 11 a | 10% -facts-and-circumstances test and if the organization meets the facts | - | | | | | |
| | meets the facts-and-circumstances te | | • | - | | · · | . . |
| h | 10% -facts-and-circumstances test | · · | | , ,, | | 7a and line 15 is: | |
| ú | | _ | | | | | 10/0 UI |
| | , | | • | | • | | ▶□ |
| 18 | | | | | | | |
| 18 | more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | siow, picase comp | olete i art ii.j | | | | |
|---|--------------------------|---------------------------|----------------------|----------------------|-----------------------|------------|
| Calendar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- formed, or facilities furnished in | | | | | | |
| any activity that is related to the | | | | | | |
| organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the | | | | | | |
| amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) Section B. Total Support | | | | | | |
| | (a) 2016 | (h) 0017 | (=) 2018 | (4) 2010 | (2) 2020 | (f) Total |
| Calendar year (or fiscal year beginning in) ► 9 Amounts from line 6 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 10a Gross income from interest, | | | | | | |
| dividends, payments received on | | | | | | |
| securities loans, rents, royalties, and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business | | | | | | |
| activities not included in line 10b, | | | | | | |
| whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital | | | | | | |
| assets (Explain in Part VI.) | | | | | | |
| 14 First 5 years. If the Form 990 is for th | e organization's fi | rst. second. third. | fourth, or fifth tax | vear as a section 5 | 501(c)(3) organizatio | on. |
| check this box and stop here | • | | | • | . , . , | |
| Section C. Computation of Publi | c Support Per | rcentage | | | | , <u> </u> |
| 15 Public support percentage for 2020 (li | ne 8, column (f), c | divided by line 13, | column (f)) | | 15 | % |
| 16 Public support percentage from 2019 | Schedule A, Part | III, line 15 | | | 16 | % |
| Section D. Computation of Inves | tment Income | e Percentage | | | | |
| 17 Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| 18 Investment income percentage from 2 | | | | | 18 | <u>%</u> |
| 19a 33 1/3% support tests - 2020. If the | organization did r | not check the box | on line 14, and line | e 15 is more than 3 | 33 1/3%, and line 17 | 7 is not |
| more than 33 1/3%, check this box ar | nd stop here. The | organization quali | fies as a publicly s | supported organiza | ation | ▶∐ |
| b 33 1/3% support tests - 2019. If the | organization did r | not check a box or | line 14 or line 19a | a, and line 16 is mo | ore than 33 1/3%, a | ind |
| line 18 is not more than 33 1/3%, che | ck this box and st | top here. The orga | nization qualifies a | as a publicly suppo | orted organization | ▶∐ |
| 20 Private foundation. If the organizatio | n did not check a | box on line 14, 19 | a, or 19b, check th | nis box and see ins | structions | ▶└ |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
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| Par | t IV Supporting Organizations _(continued) | | | |
|--------|---|----------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| • | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | _ | | |
| 800 | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | ſ | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | · | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins | truction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | За | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pai | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi | zations | |
|------|--|-----------------|----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | lov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | d Type III supporting orga | nization (see |
| | instructions). | | | • |

Schedule A (Form 990 or 990-EZ) 2020

| Par | t v Type III Non-Functionally integrated 509 | (a)(3) Supporting Orga | nizations _{(continu} | <u>ied) </u> | |
|----------|---|-------------------------------|---------------------------------------|---|---|
| Secti | on D - Distributions | | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exe | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 1 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pri | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2020 | ıs | (iii) Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| a | From 2015 | | | | |
| b | From 2016 | | | | |
| с | From 2017 | | | | |
| d | From 2018 | | | | |
| ее | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| i_ | Carryover from 2015 not applied (see instructions) | | | | |
| j_ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, | | | | |
| | line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| <u>b</u> | Applied to 2020 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| _8_ | Breakdown of line 7: | | | | |
| | Excess from 2016 | | | | |
| | Excess from 2017 | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| е | Excess from 2020 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

| Part VI | Supplemental Information Desired to the second of the Desired to Desired to Desired to the Second of |
|----------|--|
| i dit vi | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, |
| | line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

| C | LOSE GAPS BY 5 | 45-3571450 | | | | |
|--|---|---|--|--|--|--|
| Organization type (check | one): | | | | | |
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| Note: Only a section 501(c | is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule on filling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling | | | | | |
| - | y one contributor. Complete Parts I and II. See instructions for determining a contributor's | · · · | | | | |
| Special Rules | | | | | | |
| sections 509(a)(1) any one contribut | on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, otor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount Z, line 1. Complete Parts I and II. | or 16b, and that received from | | | | |
| contributor, durin literary, or educat | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| year, contribution is checked, enter purpose. Don't co | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a sexclusively for religious, charitable, etc., purposes, but no such contributions totaled may here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it is ole, etc., contributions totaling \$5,000 or more during the year | ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i> | | | | |
| but it must answer "No" o | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Forn Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Forthe filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number

CLOSE GAPS BY 5

45-3571450

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 30,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | Name, address, and Zir + + | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

CLOSE GAPS BY 5 45-3571450

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | litional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7_ | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. | Name, address, and ZIP + 4 | Total contributions \$ | Person Payroll Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

CLOSE GAPS BY 5

45-3571450

| Part II | Noncash Property (see instructions). Use duplicate copies of Par | t II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. rom Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Name of organization

Employer identification number

CLOSE GAPS BY 5

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year

| pleting Part III, enter the total of exclusively religious, e duplicate copies of Part III if additional | space is needed. | |
|---|--|--|
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | |
| Transferee's name, address, a | (e) Transfer of gift | Relationship of transferor to transferee |
| | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | (e) Transfer of gift | |
| Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| Transferee's name, address, a | (e) Transfer of gift | Relationship of transferor to transferee |
| | | |
| (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | (e) Transfer of gift | |
| Transferee's name, address, a | nd ZIP + 4 | Relationship of transferor to transferee |
| | Transferee's name, address, and (b) Purpose of gift (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift (b) Purpose of gift | (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (d) Use of gift |

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| - 36 | ection 50 f(c)(4), (5), or (6) organizar | lions. Complete Part III. | | | | | | |
|------------|---|-----------------------------------|---------------------|---|---|--|--|--|
| Name | of organization | | | Empl | oyer identification number | | | |
| | CLOSE GAPS BY 5 art I-A Complete if the organization is exempt under section 501(c) or is a section 5 | | | | 45-3571450 | | | |
| Par | t I-A Complete if the org | janization is exempt und | ler section 501(c) | or is a section 527 or | ganization. | | | |
| 2 F | Provide a description of the organiz Political campaign activity expendit Olunteer hours for political campai | ures | | > \$ | | | | |
| Par | t I-B Complete if the org | janization is exempt und | ler section 501(c)(| 3). | | | | |
| 1 E | Enter the amount of any excise tax | incurred by the organization un | der section 4955 | ▶ \$ | | | | |
| | Enter the amount of any excise tax | | | | | | | |
| 3 I | f the organization incurred a sectio | n 4955 tax, did it file Form 4720 |) for this year? | | Yes No | | | |
| 4a V | Vas a correction made? | | | | Yes No | | | |
| b l | f "Yes," describe in Part IV. | | | | 1(0) | | | |
| | t I-C Complete if the org | | | | | | | |
| | Enter the amount directly expended | | | | | | | |
| | Enter the amount of the filing organ | | • | | | | | |
| | exempt function activities | | | | | | | |
| | otal exempt function expenditures | | • | | | | | |
| | ne 17b | | | | | | | |
| | Did the filing organization file Form | | | | | | | |
| | Enter the names, addresses and en nade payments. For each organiza | | • | - | | | | |
| | contributions received that were pro- | • | | | • | | | |
| | political action committee (PAC). If | | | | o oogrogatou fariu of u | | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| Part II-A Complete if the org | | | | 501(a)(3) and file | | otion under |
|--|---------------|------------------|---|----------------------------|---|------------------------------------|
| section 501(h)). | jai iiZāli0i | ıı ıs exen | ipi under section | ovi(c)(o) and file | :u 1:01111 3/00 (ele | Cuon under |
| . \square | ition belong | ıs to an affil | iated group (and list in | Part IV each affiliated | group member's name | address, FIN |
| expenses, and shar | | | | Tart IV Cacif animated | group member 3 hame | , addie33, Eliv, |
| . — . | | | nd "limited control" pro | visions apply | | |
| Limi | ts on Lobb | ying Exper | • | visions apply. | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | uence publi | c opinion (c | arassroots lobbying) | | | |
| 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) 44,523. | | | | | | |
| c Total lobbying expenditures (add li | | | | | 44,523. | |
| d Other exempt purpose expenditure | | | | | 276,362. | |
| e Total exempt purpose expenditure | | | | | 320,885. | |
| f Lobbying nontaxable amount. Enter | | • | | | 64,177. | |
| If the amount on line 1e, column (a) o | | | bying nontaxable amo | | . = / = | |
| Not over \$500,000 | (2) 151 | | the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,000 | 0.000 | | 00 plus 15% of the exce | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | | | 00 plus 10% of the exce | | | |
| Over \$1,500,000 but not over \$17, | | | 00 plus 5% of the exces | | | |
| Over \$17,000,000 | ,000,000 | \$1,000,0 | • | .σ.σ.σ.ς. φ.ι,σ.σ.σ,σ.σ.σ. | | |
| | L | \$ 1,555, | | | | |
| g Grassroots nontaxable amount (en | ter 25% of | line 1f) | | | 16,044. | |
| h Subtract line 1g from line 1a. If zero or less, enter -0- | | | | | 0. | |
| i Subtract line 1f from line 1c. If zero | o or less, er | iter -0- | | | 0. | |
| j If there is an amount other than ze | ro on either | | | | | |
| reporting section 4911 tax for this | year? | | | | | Yes No |
| (Some organizations th | hat made a | section 50 | eraging Period Under O1(h) election do not h ate instructions for lin | nave to complete all o | of the five columns be | elow. |
| | Lobb | ying Exper | nditures During 4-Yea | r Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2 | 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) Total |
| 2a Lobbying nontaxable amount | 102 | 2,971. | 107,187. | 82,197. | 64,177. | 356,532. |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | | 534,798. |
| c Total lobbying expenditures | 65 | 5,000. | 72,866. | 60,000. | 44,523. | 242,389. |
| d Grassroots nontaxable amount | 25 | 743. | 26,797. | 20,549. | 16,044. | 89,133. |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | | 133,700. |
| | | | | | | |

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2020 CLOSE GAPS BY 5 45-35714 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? | Voc | (a) | | (b) | |
|--|-------------------------------|-------------------------------|--------|-------|--|
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | Yes No | | Amount | | |
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | | |
| , • | | | | | |
| a Volunteers? | | | | | |
| a volunteers: | | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | | |
| c Media advertisements? | | | | | |
| d Mailings to members, legislators, or the public? | | | | | |
| e Publications, or published or broadcast statements? | | | | | |
| f Grants to other organizations for lobbying purposes? | | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?i Other activities? | | | | | |
| j Total. Add lines 1c through 1i | | | | | |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| art III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6). | on 501(c)(| 5), or se | ction | | |
| ου .(ο)(ο). | | | Yes | N | |
| Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | | |
| | | | | | |
| P Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section | n 501(c)(| ? 3 5), or se | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | on 501(c)("No" OR | ? 3 5), or sec (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members | on 501(c)("No" OR | ? 3 5), or sec (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members | on 501(c)("No" OR | ? 3 5), or sec (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | on 501(c)(l "No" OR | ? 3 5), or see (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year | on 501(c)(l "No" OR | ? 3 5), or sec (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year | on 501(c)(l "No" OR | ? 3 5), or sec (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | on 501(c)(l "No" OR | ? 3 5), or sec (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total | on 501(c)(i "No" OR | ? 3 5), or see (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | on 501(c)(i "No" OR cal | ? 3 5), or see (b) Part | | 3, is | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from the last III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3. | on 501(c)(i "No" OR cal | ? 3 5), or see (b) Part | | 3, is | |

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

CLOSE GAPS BY 5

Employer identification number 45-3571450

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| QUALITY EARLY EDUCATION PROGRAMS TO CLOSE AND PREVENT ACHIEVEMENT GAPS, |
| AND TO MAKING MINNESOTA'S EARLY EDUCATION SYSTEM MORE EQUITABLE. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| LANGUAGE SKILLS THEY NEED FOR SUCCESS IN SCHOOL, LIFE AND CAREER. |
| |
| FORM 990, PART VI, SECTION B, LINE 11B: |
| EACH BOARD MEMBER RECEIVES AN ELECTRONIC COPY OF FORM 990 AND REVIEWS IT |
| BEFORE IT IS SIGNED AND FILED. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: |
| EACH YEAR OFFICERS AND DIRECTORS ARE REQUIRED TO REVIEW AND SIGN A CONFLICT |
| OF INTEREST STATEMENT. |
| |
| FORM 990, PART VI, SECTION B, LINE 15A: |
| THE FINANCE COMMITTEE USES THE ANNUAL REVIEW PROCESS AND COMPARABILITY DATA |
| FROM THE NONPROFIT SALARY SURVEY TO DETERMINE THE EXECUTIVE DIRECTOR'S |
| SALARY. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: |
| THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL |
| STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. |
| |
| |